



HVAC-R Technician Job Description

Carlson & Stewart Refrigeration, Inc. is a design-build refrigeration contractor specializing in Commercial and Industrial refrigeration systems for customers in the upper Midwest with offices in Marshall, MN, Sauk Rapids, MN and Sioux Falls, SD. We also provide our clients with 24/7 service along with preventative maintenance options to maximize the useful life of their refrigeration systems.

We are looking to add to our already successful team by hiring qualified, dedicated, passionate, mechanically inclined new teammates who share our drive and vision by living our core values of Safety First, Quality People, Quality Product and Ethical behavior.

The HVAC-R Technician must be a self-motivated individual with a valid driver's license and enough experience to work alone, as well as be part of a team when where needed.

About the Position

- Full-time position with company benefits.
- Weekly pay.
- Starting hourly rate \$18 - \$30 based on experience.
- Per Diem paid for overnight travel.
- Company service vehicles provided.
- Company apparel allowance provided.

Duties/Responsibilities including but not limited to:

- Service, repair and install commercial refrigeration and HVAC equipment.
- Use diagnostic equipment to identify and address system problems.
- Comply with federal, state, and local laws and requirements for refrigerant handling.
- Required travel for some jobs (per diem plus hotel paid when travel required)
- Participate in our On-Call rotation.
- Ability to navigate company mobile dispatching software, read and reply to emails, modify spreadsheets, and be able to search online for resources.
- Ability to use EMS software to log in remotely to customers' control systems, navigate our mobile dispatching software, read, and reply to emails, modify spreadsheets, and be able to search online for resources.
- Maintain a professional appearance when working at customer locations.
- Perform other duties as assigned.

Education and Experience:

- High school diploma or equivalent required; community college or trade school preferred.
- 2 years of experience in the refrigeration field or 4 years combined experience through related fields. (HVAC, ELECTRICAL, PLUMBING)
- Must possess or obtain the required EPA certificate.

Requirements:

- Good verbal and written communication skills.
- Ability to listen, understand, and follow directions.
- Valid Driver's License
- Ability for prolonged periods standing and walking.
- Ability to lift 75 pounds at a time.
- Ability to operate a variety of tools, machinery, and equipment.

Benefits:

- Health / Vision / Dental Insurance
- Vacation and Holiday Pay plans
- 401(k) Retirement Plan
- Short-term and Long-term disability
- Accidental death/dismemberment
- Life insurance
- Supplemental Life insurance available
- Employee referral incentives
- Opportunities for advancement, professional development, training opportunities, and apprenticeship programs available