

# Welder

Carlson & Stewart Refrigeration, Inc. is a design-build refrigeration contractor specializing in Commercial and Industrial refrigeration systems for customers in the upper Midwest with offices in Marshall, MN, Sauk Rapids, MN and Sioux Falls, SD.

We are looking to add to our already successful team by hiring qualified, dedicated, passionate, mechanically inclined new teammates who share our drive and vision by living our core values of Safety First, Quality People, Quality Product and Ethical behavior.

## About the position:

- Full-time position with company benefits.
  - Health, Vision, Dental
  - PTO and Holiday Pay
  - o 401K Retirement Plans
  - Life and AD&D Insurance
  - Short and Long Term Disability
  - Annual Discretionary Bonus
- Weekly pay
  - Premium pay for HPP (MN High Pressure Piping) Certification
- Starting hourly rate based on experience
- Per Diem plus hotel paid when travel required
  - o Paid travel time
- Opportunities for advancement, professional development, training opportunities, and apprenticeship programs available

## Duties & Responsibilities including but not limited to:

- Work closely with team members, including pipefitters, welder apprentices, and supervisors, to coordinate tasks effectively and complete projects within specified deadlines.
- Read and understand blueprints and specifications for the proper installation of industrial refrigeration systems.
- Follow company welding procedures to ensure completion of quality product.
- Prepare, assemble, and tack weld parts and surfaces to be welded.
- Install support equipment such as hangers, brackets, and stands according to specifications.
- Prepare pipes for welding using handheld and power tools relevant to pipefitting processes, including but not limited to pipe saws, pipe beveling machines, threading machines, etc.
- Operate equipment for material movement, such as telehandlers or forklifts.
- Work at heights while operating scissor lifts or boom lifts.
- Work at manufacturing plants, food processing plants, and other industrial settings.
- Maintains, organizes, and cleans equipment and the work area.
- Notifies supervisor when faulty equipment or defective materials are discovered.

• Performs other related duties as assigned.

#### *Experience & Education:*

- Completion of a certified welding program or 2-year welding experience preferred.
- Proficient math skills and the ability to use a tape measure effectively.

#### Additional Requirements:

- Adequate verbal and written communication skills.
- Ability to work as part of a team and promote a positive company culture.
- Ability to pass a 6G Pipe Weld test in both GTAW (tig) and SMAW (stick) welding.
- Valid Driver's License
- Ability for prolonged periods standing and walking.
- Ability to lift 75 pounds at a time.
- Willingness to travel to various worksites and work a typical 45-50 hour work week, with occasional weekends.