



Refrigeration Engineer

Carlson & Stewart Refrigeration, Inc. is a Midwest leader in industrial and commercial refrigeration that has been in business for over 90 years. CSR is a design-build refrigeration contractor specializing in refrigeration systems for customers, priding ourselves with the relationships that we build with our customers, as well as our employees. CSR offices are located in Marshall, MN, Sauk Rapids, MN and Sioux Falls, SD. We provide our clients with 24/7 service along with preventative maintenance options to maximize the useful life of their refrigeration systems.

Carlson & Stewart Refrigeration, Inc. is seeking a full-time, entry-level Refrigeration Engineer for our Sauk Rapids, Minnesota location, to work primarily with our industrial refrigeration projects.

About the Position

- Full time, entry level Refrigeration Engineer
- Salary Range: \$70k - \$80k
- In-Person Position in Sauk Rapids, MN
 - Will Not sponsor a visa
- Weekly Pay Periods

Benefits

- Health, Vision, and Dental Insurance
- Paid Time Off and Holiday Pay
- 401K Retirement Plan (Up to a 4% company match)
- Health Savings Account
- Life and AD&D Insurance
- Employer Provided Short- and Long-Term Disability
- Year End Incentive Bonus Program
- Mentorship program with licensed Professional Engineers

Duties/Responsibilities including but not limited to:

The Refrigeration Engineer shall be responsible for all aspects of the proper design and project estimation of all assigned projects. These duties include:

- Conduct the initial meetings with customers or potential customers for the purpose of understanding their needs and developing a potential sale.
- Complete the system design, engineering analyses and drawings as necessary to support project development and enhance customer relationships.
- The formulation of bid calculations and bid documents for a project.
- The selection and pricing of equipment.

- Development of proposals, quotes and estimates that will sell the project and protect all parties.
- Understand and incorporate demands on company resources, primarily manpower and equipment.
- Coordinate peer review on all projects. Discuss and incorporate pertinent thoughts and ideas.
- Coordination with operations to ensure complete understanding of each project.
- The closing of the project sale.
- Coordinate with Operations to continually optimize the bidding/estimating process.
- The estimator is accountable for accurate estimates and will therefore continually monitor project performance.
- Participate in pre and post project reviews.
- Assisting with and coordinate system start up and commissioning. This work will be coordinated with the project team leader and the appropriate Service Coordinator.
- Other duties as assigned.

The Engineer has the responsibility to work with Estimators, Project Manager(s), and the Service department to optimize the various projects and tasks that need to be accomplished

The Engineer will report to the Engineering Manager. The Engineering Manager will meet with the Engineer at least quarterly for the purpose of providing a performance appraisal. During this meeting performance goals will be reviewed, modified and agreed upon; training and educational requirements will be discussed.

Education and Experience:

- 4-year Mechanical Engineering Degree (Required)
- Engineer-in-Training (EIT) Certificate (Preferred)

Additional Requirements

- Valid driver's license and a safe driving record
- Excellent verbal and written communications skills, detail oriented and highly motivated
- Develop and maintain excellent customer relations