



HVAC-R Service Technician

Carlson & Stewart Refrigeration, Inc. is a design-build refrigeration contractor specializing in Commercial and Industrial refrigeration systems for customers in the upper Midwest with offices in Marshall, MN, Sauk Rapids, MN and Sioux Falls, SD. We also provide our clients with 24/7 service along with preventative maintenance options to maximize the useful life of their refrigeration systems.

We are looking to grow our already successful team by hiring qualified, dedicated, passionate, mechanically inclined new teammates who share our drive and vision by living our core values of Safety First, Quality People, Quality Product and Ethical behavior.

About the Position

- Full time position with company benefits.
 - Health, Vision, Dental
 - PTO and Holiday Pay
 - 401K Retirement Plans
 - Life and AD&D Insurance
 - Short and Long Term Disability
- Weekly pay – Starting range \$23.00 – \$45.00 per hour depending on experience
- Per Diem paid for overnight travel.
- Company service vehicles provided.
- Company apparel allowance provided.
- Opportunities for advancement, professional development, training opportunities, and apprenticeship programs available
- Opportunities to work remotely from our main shop locations.

Duties/Responsibilities including but not limited to:

- Service, repair and install commercial refrigeration and HVAC equipment.
- Use diagnostic equipment to identify and address system problems.
- Comply with federal, state, and local laws and requirements for refrigerant handling.
- Required travel for some jobs (per diem plus hotel paid when travel required)
- Participate in our On-Call rotation.
- Ability to use EMS software to log in remotely to customer control systems,
- Ability to use mobile device to maintain records of repair, hours worked, and diagnostic information.
- Ability to navigate company mobile dispatching software, read and reply to emails, modify spreadsheets, and be able to search online for resources.
- Maintain a professional appearance when working at customer locations.
- Perform other duties as assigned.

Education and Experience:

- High school diploma or equivalent required; community college or trade school preferred.
- 2 years of experience in the refrigeration field or HVAC.
- Must possess or obtain required EPA certificate.

Requirements:

- Adequate verbal and written communication skills.
- Valid Driver's License
- Ability for prolonged periods standing and walking.
- Ability to lift 75 pounds at a time.
- Ability to operate a variety of tools, machinery and equipment.